



## SELECTION PROCESSES for Open Positions

<p style="text-align: center;"><b>Police Officer (Recruit &amp; Lateral)</b></p> <ol style="list-style-type: none"> <li>1. Initial Hiring Questionnaire</li> <li>2. Physical Agility Test</li> <li>3. Written Test</li> <li>4. Oral Board (Interview)</li> <li>5. Background Investigation</li> <li>6. Polygraph Test</li> <li>7. Pre-Employment Physical/Medical Exam</li> <li>8. Drug Test</li> <li>9. Psychological Test</li> <li>10. Final Selection</li> </ol>	<p style="text-align: center;"><b>Records Technician, Police Communications Officer</b></p> <ol style="list-style-type: none"> <li>1. Initial Hiring Questionnaire</li> <li>2. Typing Test</li> <li>3. Written Test</li> <li>4. Oral Board (Interview)</li> <li>5. Background Investigation</li> <li>6. Polygraph Test</li> <li>7. Pre-Employment Physical/Medical Exam</li> <li>8. Drug Test</li> <li>9. Psychological Test</li> <li>10. Dispatch Shadowing</li> <li>11. Final Selection</li> </ol>
<p style="text-align: center;"><b>Police Safety Officer</b></p> <ol style="list-style-type: none"> <li>1. Initial Hiring Questionnaire</li> <li>2. Written Test</li> <li>3. Oral Board (Interview)</li> <li>4. Background Investigation</li> <li>5. Polygraph Test</li> <li>6. Pre-Employment Physical/Medical Exam</li> <li>7. Drug Test</li> <li>8. Psychological Test</li> <li>9. Final Selection</li> </ol>	<p style="text-align: center;"><b>Crossing Guard</b></p> <ol style="list-style-type: none"> <li>1. Oral Board (Interview)</li> <li>2. Background Investigation</li> <li>3. Pre-Employment Physical/Medical Exam</li> <li>4. Drug Test</li> <li>5. Final Selection</li> </ol>
	<p style="text-align: center;"><b>Code Enforcement Officer</b></p> <ol style="list-style-type: none"> <li>1. Written essay test in MS Word</li> <li>2. Formal interview</li> <li>3. Extensive background investigation</li> <li>4. Polygraph examination</li> <li>5. Psychological examination</li> <li>6. Pre-employment physical examination</li> <li>7. Drug test</li> <li>8. Final Selection</li> </ol>