



SELECTION PROCESSES for Open Positions

<p style="text-align: center;">Police Officer (Recruit & Lateral)</p> <ol style="list-style-type: none">1. Initial Hiring Questionnaire2. Physical Agility Test3. Written Test4. Oral Board (Interview)5. Background Investigation6. Polygraph Test7. Pre-Employment Physical/Medical Exam8. Drug Test9. Psychological Test10. Final Selection	<p style="text-align: center;">Police Communications Officer</p> <ol style="list-style-type: none">1. Initial Hiring Questionnaire2. Typing Test3. Written Test4. Oral Board (Interview)5. Background Investigation6. Polygraph Test7. Pre-Employment Physical/Medical Exam8. Drug Test9. Psychological Test10. Dispatch Shadowing11. Final Selection
<p style="text-align: center;">Police Safety Officer</p> <ol style="list-style-type: none">1. Initial Hiring Questionnaire2. Written Test3. Oral Board (Interview)4. Background Investigation5. Polygraph Test6. Pre-Employment Physical/Medical Exam7. Drug Test8. Psychological Test9. Final Selection	<p style="text-align: center;">Crossing Guard</p> <ol style="list-style-type: none">1. Oral Board (Interview)2. Background Investigation3. Pre-Employment Physical/Medical Exam4. Drug Test5. Final Selection