



# The Aberdeen Police Department Policies & Procedures Manual Chapter Content



## Chapter 35 Harford County Municipal SWAT

(Click on Section)

Section 01 Purpose and Mission

Section 02 Organization and Control

Section 03 Selection and Retention

Section 04 Equipment and Vehicles

Section 05 Activation

Section 06 Documentation and Reports

Section 07 Training



# The Aberdeen Police Department Policies & Procedures Manual



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Chapter 35 Harford County Municipal SWAT  
Section 01 Purpose and Mission

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GO 16-024, 11/22/16  
Supersedes GO 15-080

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## A. Definition of SWAT

1. A Special Weapons and Tactics (SWAT) team is a designated law enforcement team, whose members are recruited, selected, trained, equipped and assigned to resolve critical incidents involving a threat to public safety which would otherwise exceed the capabilities of traditional law enforcement.

## B. Mission Statement

1. The mission of the Harford County Municipal Special Weapons and Tactics Team is to preserve life in high-risk situations through the use of specialized training, equipment, and tactics in a professional manner that inspires confidence in the communities we serve.

## C. Purpose

1. The Harford County Municipal SWAT Team is a multi-jurisdictional law enforcement unit in which the personnel and resources shall be directed as outlined in the Regional Law Enforcement Compact which is supported by resolution from each of the participating municipalities.
2. The Chiefs of Police from each of the participating municipalities will serve as the Executive Board and will make the final decisions relating to all policies and procedures, joint Team expenditures and selection of the Tactical Commander.
3. The primary purpose of SWAT is to provide a systematic approach to saving lives in accordance with the priorities of life and the specific standards set forth herein, in concert with the totality of circumstances presented.
4. While life safety is a priority of SWAT, the specific circumstances will dictate the level of force necessary to adequately protect the public and the officers involved.
  - a. Resolution of some incidents may require the specific application of various levels of force up to and including deadly force.

## D. Priority of Life

1. Recognizing that, by their nature, tactical operations are hazardous situations, the successful management and resolution of an incident often involves the need for decisions that may affect the safety of persons involved.
2. Due to this, all operational/tactical decision making will be made based on the established priority of life.
  - a. Hostages
  - b. Innocent Persons/Citizens
  - c. Law Enforcement Officers
  - d. Suspects
3. The safety of suspects will be a consideration; however, the life of a suspect will not take precedence over the life of hostages, innocent persons/citizens or police officers regardless of the state of negotiations or any other activity designed to take the suspect into custody.



# The Aberdeen Police Department Policies & Procedures Manual



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Chapter 35 Harford County Municipal SWAT  
Section 02 Organization and Command

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GO 16-024, 11-22-16  
Supersedes GO 15-080

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## A. Team Structure

1. The team will have a maximum of 25 members and will be broken down into two, equal strength or as close to equal strength as possible, squads with an Assistant Team Leader having direct oversight.
2. Each squad will be broken down into two 5-6-man elements in which an Element Leader has the oversight of one while the Assistant Team Leader has oversight of the other.
3. The Team Command shall contain a maximum of one Tactical Commander, one Team Leader, two Assistant Team Leaders and two Element Leaders.
4. Team chain of command is stand alone and is not based on what rank is held outside of the team structure.

## B. Command and Control

1. During Team activation, the requesting Police Department will retain overall authority and responsibility for the situation.
2. Hostage Taking or Barricaded Suspect
  - a. A decision to make an assault or entry remains with the host Police Department, unless the Officer-in-Charge of the host Police Department relinquishes such authority to the Tactical Commander or his designee.
3. Hostage taking or an Active Shooter
  - a. A decision to neutralize the hostage taker(s) with Police snipers remains with the host Police Department, unless:
    - 1) The Officer-in-Charge of the host Police Department relinquishes such authority to the Tactical Commander or his designee; or
    - 2) A Team Member is required to shoot to defend himself or others from actual or imminent danger of death or serious bodily injury.

## 4. Team Command Positions

### a. Tactical Commander

- 1) In command of the overall oversight of the team as well as the administrative aspects of the team to include record keeping and all necessary reporting to the Governor's Office of Crime Control and Prevention (GOCCP).
- 2) The Tactical Commander will ensure that all member agencies are informed of pending missions and given copies of all reports to include After Action Reports, Training Reports and personnel evaluations.
- 3) The Tactical Commander is selected by the Board of Chiefs.

### b. Team Leader

- 1) Responsible for the day-to-day operations of the team to include mission planning, mission deployment, training coordination and all reporting to the Tactical Commander.



## The Aberdeen Police Department Policies & Procedures Manual



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Chapter	35	Harford County Municipal SWAT	GO 16-024, 11-22-16
Section	02	Organization and Command	Supersedes GO 15-080

---

- 2) The Team Leader reports to the Tactical Commander and is selected by the Tactical Commander based on training, experience, confidence and leadership traits.

**c. Assistant Team Leader**

- 1) Responsible for much of the same duties as the Team Leader but on a smaller scale and with close Team Leader oversight.
- 2) The Assistant Team Leader can fill in for the Team Leader on missions when the Team Leader is unavailable.
- 3) The Assistant Team Leader oversees one of the two squads and reports to the Team Leader unless they are acting in the capacity of the Team Leader in which case they report to the Tactical Commander.
- 4) The Assistant Team Leaders are selected by the Tactical Commander, with input from the Team Leader, based on training, experience, confidence and leadership traits.

**d. Element Leader**

- 1) Has oversight of their assigned element and reports to their assigned Assistant Team Leader.
- 2) Element Leaders are selected by The Tactical Commander, with input from the Team Leaders, based on training, experience, confidence and leadership traits.

**C. Elements**

1. Elements will consist of 5-6 personnel, one of which will be an element leader or Assistant Team Leader, which will be assigned specific tasks during missions which include, but are not limited to, containment, assault or sniper support.

**D. Team Command Training**

1. All Command positions must successfully complete a SWAT Supervision and Command School.



## The Aberdeen Police Department Policies & Procedures Manual



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Chapter 37 Harford County Municipal SWAT  
Section 03 Selection and Retention of Members

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GO 16-024, 11-22-2016  
Supersedes GO 15-080

### A. Selection Process (46.2.2)

1. Basic Qualifications
  - a. Must be MPTSC certified law enforcement officer.
  - b. Two (2) most recent performance evaluations rated as good or higher in all categories.
  - c. Must have no sustained Internal Affairs or Staff Investigations within the current rating period and under no current or pending disciplinary action to include an investigation for criminal activity.
2. Obstacle Course
  - a. The course must be completed in a maximum time of 3:30 and consists of the following:
    - 1) 6-foot wall climb (up and over)
    - 2) 10 push ups
    - 3) 300lb tire flip (3x)
    - 4) 100-yard sprint with ram
    - 5) 10 push ups
    - 6) 50-yard sprint
    - 7) 2 flights of steps (up & down) with shield
    - 8) 50-yard sprint
    - 9) 10-foot ladder climb (up & down)
    - 10) 25-yard sprint
    - 11) 15-foot low crawl through tube to finish
3. Firearms
  - a. The firearms course is 50 rounds and must be completed with a minimum 90% score.
  - b. The course consists of the following:
    - 1) **0 Yard Line 10 Rounds-** Standing Strong Side Hand Only from the hip- 20 seconds:
      - a) Draw Fire 2 Rounds, scan, and holster;
      - b) Draw Fire 2 Rounds, scan, and holster;
      - c) Draw Fire 2 Rounds, scan, and holster;
      - d) Draw Fire 2 Rounds, scan, and holster; and
      - e) Draw Fire 2 Rounds, scan, and holster.
    - 2) **3 Yard Line 10 Rounds-** One Handed Shooting w/Re-load- 32 seconds
      - a) Draw Fire 4 rounds Strong Hand Only
      - b) Re-load
      - c) Fire One Round Strong Hand Only



## The Aberdeen Police Department Policies & Procedures Manual



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Chapter 37 Harford County Municipal SWAT  
Section 03 Selection and Retention of Members

---

GO 16-024, 11-22-2016  
Supersedes GO 15-080

---

- d) Switch to Weak Hand
- e) Fire 5 rounds Weak hand only
- 3) **7 Yard Line 12 Rounds-** Two Handed Shooting w/Re-load- 38 seconds
  - a) Draw Fire 2 Rounds, scan, and holster
  - b) Draw Fire 2 Rounds, scan, and holster
  - c) Draw Fire 2 Rounds, scan, and holster
  - d) Re-Load
  - e) Draw Fire 2 Rounds, scan, and holster
  - f) Draw Fire 2 Rounds, scan, and holster
  - g) Draw Fire 2 Rounds, scan, and holster
- 4) **15 Yard Line 12 Rounds-** Two handed Shooting strong and weak sided standing Barricade w/Re-Load- 56 seconds
  - a) Draw and fire 6 rounds from strong side barricade
  - b) Holster
  - c) Move to weak side barricade, draw and fire 2 rounds
  - d) Re-load
  - e) Fire 4 rounds weak side barricade
- 5) **25 Yard Line 6 Rounds-** Two handed Shooting, Kneeling and Standing Strong side Barricade w/Re-load- 35 seconds
  - a) Kneeling position, draw and fire 3 rounds
  - b) Re-load and holster
  - c) Switch to standing strong side barricade position
  - d) Draw and fire 3 rounds
- 4. Oral Interview
  - a. The oral interview will be conducted in front of a three-member panel to determine:
    - 1) The level of desire and interest of the candidate in SWAT;
    - 2) The candidate's character;
    - 3) The qualities the candidate may bring to the team; and
    - 4) The ability of the candidate to adapt and thrive in the high stress environment that tactical situations bring.
  - b. Oral Interview Board
    - 1) The Tactical Commander will chair the board and select the additional members.

### **B. Procedures for Removal and Discipline**

1. A Team Member's Chief reserves the right to discipline their officers for incidents as they deem necessary.



## The Aberdeen Police Department Policies & Procedures Manual



---

Chapter 37 Harford County Municipal SWAT  
Section 03 Selection and Retention of Members

---

GO 16-024, 11-22-2016  
Supersedes GO 15-080

---

2. Complaints that arise on Team Members that are generated as a result of their performance with the Harford County Municipal SWAT Team will be turned over to the Member's respective agency for investigation.
3. Incidents for which a Team Member is disciplined, including those that are outside of the scope of the Harford County Municipal SWAT Team, may impact the Member's status and could lead to suspension or removal from the Team.

### C. Evaluations

1. Team Members will receive annual evaluations that will rate them based on factors that include, but not limited to, performance, availability and attitude/demeanor.
2. The Assistant Team Leader(s) will evaluate the members of their respective squads, the Team Leader will evaluate the Assistant Team Leaders and the Tactical Commander will evaluate the Team Leader.
3. The Tactical Commander will retain all signed originals of the evaluations however copies will be provided to each team member's respective agency for review.
4. Evaluation periods will be for the fiscal year (July 1<sup>st</sup>-June 30<sup>th</sup>) and shall be completed, signed by the receiving member and turned in to the Tactical Commander by the second Monday in July.

### D. Retention

1. Team Members will be required to successfully pass the Obstacle Course on a semi-annual basis at the start of the monthly training dates in the months of May and October.
2. Team Members will be required to successfully pass the Firearms Qualification on a semi-annual basis at the start of the monthly training dates in the months of May and October.
  - a. Team Members will be allowed one (1) immediate requalification test to be held on the same day.
  - b. If the team member fails to qualify after this immediate re-test, the protocols outlined in sub-section 3 of this section will be strictly adhered to.
3. Members who fail to pass either the Obstacle Course or the Firearms Qualification will immediately be placed on an inactive status and retested within 30 days.
  - a. If the Team Member passes the re-test they will be returned to active status.
  - b. If the Team Member fails the re-test they will be suspended from the Team for a period of 60 days when they will be given a final re-test.
  - c. If the Team Member then passes the final re-test, they will return to active status.
  - d. If the Team Member fails, they will be permanently removed from the Team.
4. Team Members who fail either the Obstacle Course or Firearms Qualification on consecutive semi-annual testing dates will be permanently removed from the Team.
5. Team Members who have a verified medical issue that would prevent them from participating in the Obstacle Course and/or Firearms Qualification will be allowed to postpone the test to a date as soon as practical once they are cleared to return to duty.



# The Aberdeen Police Department Policies & Procedures Manual



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Chapter 35 Harford County Municipal SWAT  
Section 04 Equipment and Vehicles

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GO 16-024, 11/22/2016  
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## I. Equipment and Vehicles (46.2.3)

**A. Personal Equipment-** It is the responsibility of the Team Member's agency to equip their respective officer with the following. Items marked with an asterisk (\*) are considered mandatory for each mission and training.

1. Olive green level IIIA ballistic tactical vest with ceramic plate, removable police patches and various pouches \*
2. Black ballistic helmet \*
3. Radio with headset that includes a boom mic and push to talk button \*
4. Eye protection \*
5. Gloves \*
6. Nomex hood
7. Knee and elbow pads
8. Black belt with tactical drop holster \*
9. Weapon light \*
10. Foul weather gear
11. Approved uniform \*
12. Approved chemical mask with carrier
13. Agency issued handgun \* (4.3.1a)
14. Diversionary device leg pouch (if certified)
15. Required ammunition for training and semi-annual qualifications (4.3.1a)

**B. Cost** - For team use equipment the cost will be divided equally between the member agencies. Team use equipment includes but is not limited to:

1. Rams
2. Shields/Body Bunkers
3. Breaching Tools to include sledges and halligan tools
4. Mirrors
5. Gas Gun
6. Chemical Agents
7. Diversionary Devices
8. Flex Cuffs

**C. SWAT Vehicles** are to be used for SWAT Operations and Training and shall not be used for any other purpose without the authorization of the Tactical Commander and the Chief of Police for the agency which owns the vehicle.





# The Aberdeen Police Department Policies & Procedures Manual



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Chapter 35 Harford County Municipal SWAT  
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5. Gloves \*
6. Nomex hood
7. Knee and elbow pads
8. Black belt with tactical drop holster \*
9. Weapon light \*
10. Foul weather gear
11. Approved uniform \*
12. Approved chemical mask with carrier
13. Agency issued handgun \* (4.3.1a)
14. Diversionary device leg pouch (if certified)
15. Required ammunition for training and semi-annual qualifications (4.3.1a)

**B. Cost** - For team use equipment the cost will be divided equally between the member agencies. Team use equipment includes but is not limited to:

1. Rams
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# The Aberdeen Police Department Policies & Procedures Manual



Chapter 35 Harford County Municipal SWAT  
Section 05 Activation

GO 16-024, 11/22/2016  
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## I. Activation and Response Protocols

### A. Response Protocols

1. Generally, the SWAT Team will respond to the following incidents:
  - a. Active shooters
  - b. Hostage situations
  - c. Barricaded subjects
  - d. High risk arrest and search warrant execution
  - e. High risk searches for armed and/or dangerous suspects
  - f. Situations which are beyond the realm of everyday police work and where SWAT training and expertise is required to reduce the risk of injury to civilians, police officers and suspects.
2. Response Levels
  - a. Level 1- A Level 1 response will be used when there is an armed subject holding hostages or actively assaulting people. It will not be used for a barricaded gunman incident where the subject is not actively assaulting people and is contained by the police. All Team Members will respond directly to the scene of the incident to assist with the apprehension of an armed subject or hostage taker.
  - b. Level 2- A Level 2 response will be used for all immediate callouts where there is not an active assault or hostage taking in progress and the subject is contained by the police. All Team Members whose team is in the on-call status will respond to the designated staging area. All remaining Team Members will not respond unless specifically notified to do so.
  - c. Level 3- A Level 3 Response will be used for warrant services where there is no need for an immediate response. The Team Leader will select the members to respond to the designated staging area, with the appropriate gear, at a specified time.
3. A Harford County Municipal SWAT Risk Assessment (Appendix 3) will be completed prior to any call out unless there is an imminent and immediate threat to life, in which case the Assessment will be completed as soon as practical. (43.1.5)
  - a. SWAT may be used for risk level I operations on a case by case basis with the approval of the Team Leader or Tactical Commander.
  - b. The incident report will include the reason(s) why SWAT was used for any level I operation
  - c. SWAT will be utilized for all risk level II or III operations

### B. Team Activation Procedures (46.2.1b)

1. Harford County Municipal SWAT can only be requested by the Chief of Police or the Duty Officer of the requesting Police Department or his/her designee.



# The Aberdeen Police Department Policies & Procedures Manual



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Chapter 35 Harford County Municipal SWAT  
Section 05 Activation

---

GO 16-024, 11/22/2016  
Supersedes None

---

2. The authorized person will contact the Team Leader or his designee and give an assessment of the situation/reason for the request.
    - a. In non-emergency situations the Team Leader will contact the Tactical Commander for approval.
    - b. In emergency situations, meaning those that require immediate action such as an active shooter or hostage situation, the Team Leader will immediately activate the Team and notify the Tactical Commander once the activation process is underway.
  3. The Team Leader will determine the appropriate response for the situation and notify the on call team's Assistant Team Leader who will in turn notify the appropriate personnel of the report time and staging/briefing location.
  4. Upon arrival at the staging/briefing location, Team Members will turn their accountability tags into the Team Leader or his designee. No one is to leave a callout scene without having their personnel accountability tag returned by the command officer.
- C. On Call-** Harford County Municipal SWAT Members will operate on a rotating call basis as designated by the Team Leader. All personnel who are on call shall be available to respond IMMEDIATELY to any situation as needed. In the event of an emergency which would prevent a Team Member from being available for a call out that Team Member must immediately notify their Assistant Team Leader who will in turn notify the Team Leader. The Team Leader will find a replacement to cover the on call for the time period that the Team Member will be unavailable.
- D.** It will be the responsibility of each Member Agency to cover any overtime costs for their individual Team Members that arise as a result of participation in any approved Harford County Municipal SWAT mission.

## II. Mission Procedures

### A. Briefings

1. The Team Leader will go over the Risk Assessment (Appendix 3) with the person initiating the SWAT call out to ensure its accuracy and completeness.
2. A general overview of the target(s), suspect (s), type of operation, possible weapons, what kind of warrants and for whom or what, etc.
3. Special considerations such as pets, children, elderly, etc.
4. Time of departure.
5. Individual assignments.
6. Travel route to target location both by vehicle and on foot.
7. A diagram of the target interior (if known) and the outside of the target, including as it sits with respect to the street.
8. If diversionary devices are to be used, a reminder of safety issues should be given.
9. A post mission debriefing will be held, with all participating Team Members present, where the mission will be discussed, and constructive criticisms made.



## The Aberdeen Police Department Policies & Procedures Manual



Chapter 35 Harford County Municipal SWAT  
Section 05 Activation

GO 16-024, 11/22/2016  
Supersedes None

- B. High Risk Warrant-** Search or arrest warrants will be served by Harford County Municipal SWAT for any member municipality when requested and approved, generally whenever there is the possibility that the safety of an officer would be in jeopardy without the use of the expertise and special equipment that Harford County Municipal SWAT can provide.
1. Once a request is made and approved the Team Leader will make a determination as to the number of Team Members needed.
  2. Selected Team Members will be provided only with the location to report to, the time, and the general nature of the call-out.
  3. The Team Leader and/or other designated Team Members will then conduct a covert reconnaissance of the target location.
  4. The Team Leader will conduct a primary briefing with all Team Members of all actions to be taken and possible problems that may be incurred.
  5. During an entry, all occupants within a target location will be searched for weapons, using only that force which is necessary. Team Members will search suspects for weapons only, and will not move any drugs or weapons unless they are on the person or within reach of a suspect, otherwise leaving all evidence observed to be recovered by investigating officers of the host department.
  6. If, in the opinion of the Team Leader, diversionary devices such as flash sound diversion devices or break and rake tools are required to conduct a safe entry, the Team Leader will discuss such action with the Tactical Commander and, if approved, he will explain the specific uses of such devices to the Team Members at the briefing.
- C. Barricaded Subjects and Hostage Situations-** Harford County Municipal SWAT will respond and attempt to resolve hostage incidents and/or barricaded subjects using sound tactical procedures and equipment. SWAT tactics will be guided by established safety priorities that mandate a concern for the safety of hostages, civilians and police. SWAT will conduct a coordinated response which should include containment, negotiations, and tactical responses, where every reasonable effort to effect the safe release of the hostage(s) will be made. SWAT will act on behalf of the hostages at the earliest opportunity with the highest probability of success.
1. **Definitions**
    - a. **Barricaded Subject-** any individual in a stronghold position refusing to surrender who is wanted or is considered a danger to themselves or the public. Subject has no hostages, is not actively assaulting anyone and is contained in a specific area by police.
    - b. **Hostage-** A hostage is a victim held against his/her will by the threat of, or actual use of force. No distinction should be made as to how or why the victim was taken hostage.
    - c. **Inner Perimeter-** That area immediately surrounding the location occupied by the barricaded subject or the hostage(s) and hostage taker(s). The inner perimeter should be set up in order to contain the incident and



## The Aberdeen Police Department Policies & Procedures Manual



Chapter 35 Harford County Municipal SWAT  
Section 05 Activation

GO 16-024, 11/22/2016  
Supersedes None

- limit the movements of the subject/hostage taker(s) while also providing distance and coverage for officer safety. The inner perimeter will only be occupied by SWAT personnel.
- d. **Outer Perimeter-** That line establishing an area outside the inner perimeter over which it is necessary to maintain strict control and which falls within the operational area. The area between the outer and inner perimeter is only to be occupied by authorized personnel, as determined by the SWAT Commander.
  - e. **Incident Commander-**The Chief of Police, or his/her designee, from the department where the situation is occurring. The Incident Commander has the ultimate command and control of the incident.
  - f. **Incident Command Post-** A location designated by the Incident Commander from which the operation will be directed. This command post will be in an area safe from danger of the incident. Only authorized personnel will be allowed to occupy the command post.
  - g. **Tactical Commander-**The Harford County Municipal SWAT Tactical Commander has command and control of all tactical aspects of the operation.
  - h. **Tactical Staging Area-** A location designated by the Tactical Commander, in close proximity to the inner perimeter, which will serve as an assembly and staging area for tactical operations. The tactical staging area will also contain the equipment staging area. The tactical post will be secured at all times by uniformed officers provided by the host agency.
2. **Procedures-**The Tactical Commander has the responsibility of ensuring the following procedures are addressed.
- a. Determine how many hostages and hostage takers, if any, are involved in the incident.
  - b. Establish an outer and inner perimeter and evacuate all innocent civilians from the area.
  - c. Designate vehicles and location for Incident Command Post.
  - d. Replace patrol officers on inner perimeter with SWAT members.
  - e. Establish an emergency action team in case it becomes necessary to perform an immediate hostage rescue or to affect an arrest in the event the barricaded subject exits the building.
  - f. Begin evacuation of surrounding buildings, the span of which should be based on the type of weapon, if known.
  - g. Request standby status at the scene from EMS and the Fire Company if needed.
  - h. Attempt to determine the identity and background information on the barricaded subject or the hostage takers and hostages.
  - i. Attempt to determine possible weapons at the disposal of the suspect.



## The Aberdeen Police Department Policies & Procedures Manual



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Chapter 35 Harford County Municipal SWAT  
Section 05 Activation

---

GO 16-024, 11/22/2016  
Supersedes None

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- j. Deploy sniper teams and ensure that they have clear rules of engagement.
- k. Begin to establish a hostage rescue plan for the location, if applicable.
- l. Have Negotiators begin negotiations with suspect(s) when appropriate.
- m. Determine if SWAT Team Members will require relief.
  - 1) Members should be rotated out at set intervals to get relief from the elements.
  - 2) Request canteen/shelter unit for extended operations.
- n. If a hostage rescue is necessary, the primary mission will be to rescue the hostage(s). All other missions, i.e. arrest, securing evidence, etc., are subordinate.
  - 1) Once released, hostages are in police custody. An officer from the host agency will be assigned to maintain direct control over them until they have been debriefed. They will then be removed from the area and released to a responsible party.
- o. Custody and subsequent prosecution of the suspect(s) lies with the host department.



# The Aberdeen Police Department Policies & Procedures Manual



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Chapter 35 Harford County Municipal SWAT  
Section 06 Documentation and Reports

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GO 16-024, 11/22/2016  
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## **I. Documentation and Reports**

### **A. Checklists**

1. Prior to any non-emergency call out the Team Leader or his designee will complete the pre-mission section of the Mission Checklist (Appendix 1) which will be attached to the incident report and turned in to the Tactical Commander at the conclusion of the mission.
  - a. Emergency is defined as any incident which requires immediate action such as an active shooter.
2. Following any call out, the Team Leader or his designee will complete the post raid section of the Mission Checklist (Appendix 1) which will be attached to the incident report and turned in to the Tactical Commander at the conclusion of the mission.

### **B. Incident Reports**

1. An incident report will be completed in the Field Based Reporting System by the Team Leader within 72 hours of the completion of the mission.
2. The Team Leader will print out a copy of the report and attach the Risk Assessment (Appendix 3), Mission Checklist along with a copy of the search warrant, if applicable, to the Tactical Commander.
3. The Tactical Commander will forward a copy of all incident reports to the designated liaisons of each member agency.

### **C. Training Reports**

1. The Team Leader will provide an outline of training to the Tactical Commander thirty 30 days in advance.
2. The Team Leader or his designee will provide a Training Report (Appendix 2) to the Tactical Commander within 72 hours of the completion of a training session.
3. The Tactical Commander will forward a copy of all training reports to the designated liaisons of each member agency.



## The Aberdeen Police Department Policies & Procedures Manual



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Chapter 35 Harford County Municipal SWAT  
Section 07 Training

---

GO 16-024, 11/22/2016  
Supersedes None

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### **I. Training (33.6.2)**

#### **A. Basic**

1. New team members will successfully complete a basic SWAT school that is approved through the Tactical Commander at the earliest opportunity.
2. The new member's role on the team will be limited until the school is completed.

#### **B. Specialized Assignments**

1. Team members will be required to successfully complete approved training for any specialty role within the team they would like to be assigned to such as:
  - a. Diversionary/Distracton Device
  - b. Explosive/Ballistic Breaching
  - c. Tactical Long Rifle (Sniper)
    - 1) In addition to qualifying with all semi-annual firearms qualification requirements of Harford County Municipal SWAT, snipers must qualify on a monthly basis with their sniper rifles.
  - d. Tactical Medic
    - 1) The Team Medic(s) provides immediate Advanced Level Primary Medical Care to civilians, team members and perpetrators.
    - 2) In the event a Team Medic is not a sworn law enforcement officer, they must meet minimum standards as determined by the Harford County SWAT Command and be trained in the use of gas masks and given other orientation training pertinent to the position.
  - e. Tactical Gas Deployment

#### **C. Command**

1. The Tactical Commander, Team Leader, Assistant Team Leader and Element Leaders shall be required to successfully complete a SWAT management/supervision school.

#### **D. Monthly**

1. The Team Leader will schedule 2 trainings days per month to help alleviate manpower issues for the member agencies.
2. The Team Leader will ensure that personnel are mixed up from month to month to prevent the same members training together each month.
3. The Team Leader will put out a schedule of all training dates for the next calendar year by November 1st.
4. The Team Leader will submit an outline of what is to be covered in training to the Tactical Commander at least 30 days in advance.
5. Team members are required to attend a minimum of 1 training session a month for 5 separate months in a 6 month period and are required to inform the Team Leader if they are unable to make a previously scheduled training date.





## The Aberdeen Police Department Policies & Procedures Manual



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Chapter 35 Harford County Municipal SWAT  
Section 07 Training

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GO 16-024, 11/22/2016  
Supersedes None

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6. The Team Leader will prepare a written report to the Tactical Commander at the conclusion of each month of training that will include what was covered, those in attendance, etc.